



# New Jersey Department of Environmental Protection Notice of Vacancy

Filling of this position is contingent upon further approval process

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**Title:** Research Scientist 3

**Posting Number:** ACSP-2022-10

**Open to:** General Public

**Workweek:** NL (35-hour) Workweek

**Salary:** (P25) \$68,214.76 — \$96,960.49

**Opening Date:** 04/18/2022

**Closing Date:** 05/02/2022

**Existing Vacancies:** One (1)

**Program/Location:** Department of Environmental Protection  
Associate Comm of Science & Policy  
Science & Research  
428 East State Street  
Trenton, NJ 08625

**Scope of Eligibility:** Open to applicants who meet the requirements below.

**Description:** Under direction of a Research Scientist 1 or other supervisory official in a state department, institution, or agency, conducts or participates in research projects and/or developed programs in a specified professional field; does other related work.

**Specific to the Position:** This Research Scientist will primarily assist with the coordination and research focused on NJDEP's efforts to implement sustainable offshore wind energy production. This includes multi-state and multi-departmental coordination within the New Jersey Environmental Resources Offshore Wind Working Group. The efforts of this position will factor greatly into achieving the Governor's goal of 100 percent clean energy by 2050.

This scientist will provide scientific research & expertise related to the effects, impacts, and mitigation of offshore energy production to marine ecosystems for the Division of Science and Research and other NJDEP programs. The scientist will assist in the formulation of scientifically sound decisions for coastal, estuarine, and natural resources protection and climate change issues; will assist with other environmental research; will make summary information and data available to other Department programs; will assist in data compilation, statistical analysis, and preparation of reports; will participate in technical NJDEP and interagency committees and workgroups as directed, and interact with and attend meetings with relevant stakeholders; will review and analyze scientific publications and other documents pertaining to current research developments and disseminate appropriate information to staff; will also provide technical support to the Science Advisory Board (SAB) by conducting literature reviews, providing information and data to the SAB, attending meetings, and acting as an interface between Department programs and the SAB.

**Preferred Skill Set:** Special consideration will be given to candidates with knowledge of principles and practices of modern research methods, geographic information systems (GIS), statistical/evaluation techniques and

methodology of technical analyses, and interpretation of results and findings; knowledge of necessary quality assurance practices in carrying out environmental research; ability to prepare clear, scientifically sound, accurate, and informative reports of data and other reports containing findings, conclusions, and recommendations.

## Requirements

**Education:** Graduation from an accredited college or university with a Master's degree in a discipline appropriate to the position.

NOTE: All U.S. degrees and transcripts must be from an accredited college or university. All foreign degrees and transcripts must be evaluated for accreditation by a recognized evaluation service by the closing date of this posting. Failure to provide documentation may result in ineligibility.

**Experience:** Two (2) years of experience in a field appropriate to the position. NOTE: A Doctorate in a discipline appropriate to the position may be substituted for two (2) years of experience.

**License:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**Residency:** All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

**Authorization to Work:** Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services regulations. **Note:** The State of New Jersey does not provide sponsorship for citizenship to the United States.

**Note:** Interviews will be granted based on the cover letter, resume and credentials submitted in response to this notice. Applicants may be required to provide a copy of their transcripts at time of interview.

Per Executive Order 253, all State employees are required to be fully vaccinated against COVID-19 or undergo weekly testing. Please do not submit proof of vaccination at this time; instructions will be provided if an offer of employment results from this NOV.

**Veteran's Preference:** To qualify for New Jersey Veteran's Preference/status, you must establish Veteran's Preference through the Department of Military and Veterans' Affairs. Please submit proof of your Veteran's Preference along with your resume as indicated below. For more information, please visit <https://nj.gov/military/veterans/services/civil-service/preference/>

**Submit Letter of Interest, Resume and e-mail address by 4:00 PM on the Closing Date to:**

Melissa Burk-Pocino

Associate Comm of Science & Policy

E-mail Address: [Executive.Resumes@dep.nj.gov](mailto:Executive.Resumes@dep.nj.gov)

Please include the title and posting # of this Notice of Vacancy in the subject line of your e-mail.

**Posting Authorized By:**

Phiroza Stoneback, Manager

Division of Human Resources

**The New Jersey Department of Environmental Protection is an Equal Opportunity Employer and is committed to inclusive hiring and a diverse workforce. We strongly encourage people from all backgrounds to apply. Accommodations under ADA will be provided upon request.**